



August 22, 2010

Dear Melrose Community,

As another successful swim season passes and we enter into another school year, please take a moment to reflect on the efforts of the countless volunteers to keep us a viable organization. This year we experienced an increase in membership, we shared ideas to change the facilities, our membership was empowered to discuss the vision of Melrose, and our head coach led our unified team to another title with staggering results. The community of Melrose is alive and well.

Reflecting back on my first Board meeting as President tonight, it would be appropriate for me to share with membership the current items on our agenda.

The Board acknowledges Melrose is an organization owned by its membership. Our meetings are open to membership, and we request your input to ensure our membership feels connected and has a voice. In the interest of running efficient meetings, I will make it my responsibility to ensure membership has advance notice of the meeting agenda with past meeting minutes available for your review. In return, I would like to request any specific concerns and/or ideas from membership to be brought to my attention, or a Board member you are comfortable with, in advance of the meeting to ensure it is acknowledged, and is placed on an appropriate meeting agenda for discussion. Board meetings are scheduled generally one time per month, on the third Sunday, at 3:00 pm. Please confirm this on our website calendar to verify the times and location. If there are any significant changes, we will notify membership through "Shark Bytes".

We currently have a few items pending immediate decisions, followed by our normal scheduled process. I will do my best to summarize, for additional details, past meeting minutes will be posted on our website; www.melrosemakos.com. In the interest of security, we were asked to temporarily post on our 2010 results page until a more appropriate membership only page can be created. If you are in need of the log in information, or if you would prefer a copy emailed to you, please let me know. Please remember if you would like to contact any board member, our contact information is also available on the site.

Pending items currently in discussion by the Board.

- A. The Board was approached by two organizations earlier in the year to utilize our pool at the conclusion of the summer swim league. The Board passed a motion to explore the due diligence of an additional partnership at that time. The first proposal was presented by Swim Neptune, a local swim club currently swimming in 6 locations around the valley under leadership of Joe Zemaitis. The second proposal was presented by Mistyfly, LLC under the leadership of Misty Hyman. Our conclusion is to develop additional use of our facility in the off season and to select Mistyfly, LLC as our partner to nurture our current relationship with Misty Hyman. Final details

of this relationship will be managed by a committee led by your Board. In this, and any future relationships, this Board will continue to adhere to the following principles:

- No disruption membership activities.
- Facilitate financial stability to Melrose as an organization.
- Present opportunities for our membership to have continued use of the facility year-round.
- Follow our Bylaws by creating relationships governed by the Melrose community through its Board of Directors.
- Contracts will have a design with long-term viability.

The Board is motivated to develop this relationship to support our head coach, diversify sources of revenue for financial viability, and present opportunities for off season use of our facility by our membership. **A final vote by the Board of Directors is due August 29, 2010, 3 pm at a special meeting specifically called for this purpose. This will not be a general meeting. Prior to the Boards final vote, the Board wishes to request input from membership, and have posted on our website a short five question survey to all members in good standing. We invite your participation and with respect for time, will assume the absence of a completed survey will reflect support for the Board to develop this relationship.** Details are outlined in the survey.

- B. Our cash position is very lean. At the conclusion of 2010, our cash flow will again be at about breakeven, possibly with a financial loss. Outside of a capital call to our membership we do not have an emergency fund. Revenue sources are being explored, expenses are being audited.
- C. Per our Bylaws, the Board will be appointing a nominating committee to canvas all members in good standing and determine eligibility for election to the Board of Directors vacant positions. This committee is due to be formed by September 1; I will request a delay to allow for proper communication to membership. Board positions follow a staggered two year cycle with five Board positions opening up January 1, 2011. The nominating committee will submit a list of eligible members for election to the board by our membership during our Annual Meeting in October 2010. Once the Board has been filled, the Board of Directors shall elect the positions expired in the previous year. The officers and positions expiring at the end of 2010 are:
- a. President – Per the Bylaws, I am serving out Steve’s term.
 - b. Vice President – Membership
 - c. Vice President – Swim Team
 - d. Treasurer
 - e. Ground and Facilities

Current members may be re-elected at the Annual Meeting.

- D. Our 50th anniversary is upon us; a committee has been formed and is currently meeting on celebration planning.
- E. The Board passed a motion to develop due diligence of a facilities plan. Further development will include tax status, membership, culture, and financial impacts. Committees will be needed

to assist in all areas. Per our Bylaws, the membership must approve any capital expenditure in excess of \$10,000 by a majority vote.

Items we are aware of and will be addressing in the near future:

- A. Our septic system will be tested to confirm its status and to create documentation for future board use.
- B. Research is being done to diagnose current plumbing issues with the bathrooms.
- C. Pool scheduling this past summer will be audited to ensure membership has a higher priority of usage in the future. Anticipated discussion time is Spring 2011
- D. Lifeguard training and accountability will be reviewed in the Spring as well, unless needed earlier for fall and/or winter programs.

Thank you for your time, and your commitment to Melrose. If you have any questions, or would like to discuss any topic, please feel free to contact a Board member.

Sincerely,

Pete Rowe

President@melrosemakos.com